## Statement of Commitment to Child Safety and Wellbeing- BEPS OSHC

BEPS OSHC is committed to safety and wellbeing of all children and young people. We want children to be safe, happy and empowered in our service. We support and respect all children, as well as educators, our staff and our volunteers. We are committed to the safety, participation and empowerment of all children and young people.

We have a zero tolerance for child abuse and take proactive steps to identity and manage any risks of harm to students in our school environments. Legal and moral obligations to contact authorities when we are concerned about a child's safety are followed rigorously.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children of diverse backgrounds, and to providing a safe environment for children with a disability. We are also committed to promoting safety towards international students, those unable to live at home, children and young people who identify as LGBTQIA+ and gender-diverse, and other students experiencing risk or vulnerability.

We are committed to providing environments where our students are safe and feel safe, where their participation is valued, their views respected, and their voices are heard about decisions that affect their lives. Our child-safe policies, strategies and practices are inclusive of the needs of all children, students and families.

We promote positive and responsive relationships between students and adults and between students and their peers. These relationships are built on trust and respect.

Training and education is important to ensure that everyone at Brunswick East Primary School OSHC understands that child safety is a shared responsibility. Our organisational culture aims for all educators, staff, volunteers, families, children and young people to feel confident and comfortable in discussing any allegations of child abuse or child safety and wellbeing concerns. Staff and volunteers have ongoing supervision and professional learning to develop their skills to protect children from abuse and promote the safety and wellbeing of children in our service.

We are committed to regularly reviewing our child-safe practices, and seeking input from our students, families, staff, and volunteers to inform our ongoing strategies.