

March 2019

# Code of Ethics Policy

BRUNSWICK EAST PRIMARY SCHOOL POLICY

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## RATIONAL

Brunswick East Primary School commits itself to operating in accordance with an ethical code drawn up through agreed procedures following consultation with Staff, Parents and Students and volunteers from the broader school community.

The ethical climate of a school is an essential element in establishing its credibility and furthering its mission. An organisational culture that takes ethical considerations into account at every point cannot be produced simply by having the School Council lay down a code; ethical principles must arise from consultation with and responsiveness to the staff, students, parents and volunteers from the broader school community.

Brunswick East Primary Schools ethical position is represented both by its policies and by its Code of Ethics, and any particular ethical guideline does not necessarily need to be repeated in both.

## OBJECTIVES

- To provide guidelines for procedures for ethical principles
- To evolve a consensus on the ethical principles that should guide its conduct.

## IMPLEMENTATION AND PROCEDURES

The Education Committee will organise consultation with Brunswick East Primary School Staff, Students, Parents, Volunteers, and Stakeholders on:

- The values that Brunswick East Primary School wishes to embody
- The specific ethical imperatives that are implied by these values.
- The significance of ethical attitudes to the effective operation of the school.

The Education committee will draw up a Code of Ethics for Brunswick East primary School and review policies to ensure that they are not in conflict with the Brunswick East Primary School's ethical principles.

## RESPONSIBILITIES

The **principal** is responsible for:

- Developing a commitment among all concerned with Brunswick East Primary School to the ethical operation of the school.
- Being responsible for disseminating the eventual Code of Ethics and of ensuring its observance.
- Ensuring that the Education Committee carries out the process of developing a Code of Ethics for Brunswick East Primary School.

Staff will be responsible to:

- Act in the best interest of students
- Maintain a professional relationship with students, parents/carers, colleagues and the community
- Behave in ways that respect and advance their profession
- Act with care and compassion
- Treat all students fairly and impartially

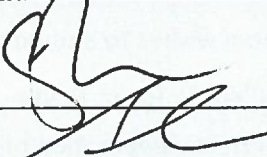
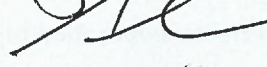
The school will develop strategies to empower students about:

- Standards of behavior for students attending the school,
- Values of the school
- Ethical principles

#### RELATED DOCUMENTS

The Victorian Teaching Profession Code of Ethics

<http://www.vit.vic.edu.au/media/documents/imported-files/spl/Code-of-Conduct-2015v2.pdf>

Drafted by	Education Committee <i>Reviewed JDP March 2019</i>	Version Final
Principal signature		Approved by School Council on <i>19/3/19</i>
School Council President signature	 <i>ANTHONY ALEMBAKS</i>	Scheduled review date <del>←insert date→</del> <i>Feb/Mar 2021</i>