

We acknowledge the "Wurundjeri people" of the Kulin Nation as the traditional custodians of the land we live, work, and travel upon. We respect their elders, both past and present, *always was, and always will be, Aboriginal land.*



We stand up for diversity.



Brunswick East Primary School

Aboriginal Learning, Wellbeing, and Safety Action Plan

HELP FOR NON-ENGLISH SPEAKERS.



If you need help to understand the information in this policy, please get in touch with Brunswick East Primary School on 9387 3361 or email brunswick.east.ps@education.vic.gov.au

Note: Throughout this document, the term Koorie refers to Aboriginal and Torres Strait Islander people.

Brunswick East Primary School embraces the vision of the Narragunnawali: Reconciliation in Education platform <https://www.reconciliation.org.au/our-work/narragunnawali/> and celebrates the culture, knowledge, and experiences of First Nations Peoples. We are committed to creating and maintaining a school environment that empowers Koorie students to feel valued, respected, and culturally strong.

Our school has several measures in place to ensure our community acknowledges and appreciates the strengths of Aboriginal and Torres Strait Islander culture. These measures are outlined below.

[PROTECT Child Safe Standards 1](#)

The BEPS Reconciliation Action Plan

FAMILY AND COMMUNITY PERSPECTIVES AND FEEDBACK

We actively seek participation and feedback from Koorie students, families and Community by:

- Acknowledging the existing knowledge of Koorie students and their families and seeking their feedback on decisions that affect them and how well we meet their needs through initial enrolment meetings and Student Support Groups during the development of Individual Education Plans.
- Working with our regional Koorie Engagement Support Officers (KESOs) for advice on creating a culturally inclusive learning environment and building our capacity to support individual Koorie students attending our school.
- Where possible to partner with the Wurundjeri people to seek feedback and advice on existing and new actions we can take to support the diverse and unique identities and experiences of Aboriginal students and children in our community.

TRAINING AND PROFESSIONAL DEVELOPMENT OF STAFF

To ensure our staff are equipped with the skills and knowledge necessary to create and maintain a positive and inclusive school environment, we:

- Ensure staff participate in [Community Understanding and Safety Training \(CUST\)](#) training during 2024
- Provide tailored training and professional development each year to build knowledge for specific, staff-based, emerging, or current areas of need.
- Ensure training and professional development equips teaching staff to deliver Aboriginal and Torres Strait Islander perspectives within the Learning Community curriculum.
- Support teachers to work in their Professional Learning Communities (PLCs) to map and develop teaching and learning activities within the Victorian Curriculum priorities to enable staff to build their confidence with Aboriginal and Torres Strait Islander content and to recognise opportunities to draw upon Aboriginal pedagogies and practices within their Learning Communities.
- Ensure training and professional development equips staff with an understanding and appreciation of the

strengths of Aboriginal and Torres Strait Islander culture and its importance to the wellbeing and safety of Koorie children and students.

CURRICULUM AND LEARNING

Brunswick East Primary School supports the development of high expectations and individualised learning for Koorie students. It creates a learning environment for all students that acknowledges, respects, and values Aboriginal and Torres Strait Islander cultures and identities. This includes:

- Implementing the Department of Education and Training’s Koorie Education Policy
- Ensuring all Koorie students have individual education plans developed in partnership with students, families, and KESOs.

GATHERINGS AND OTHER SCHOOL EVENTS AND ACTIVITIES

We ensure our school events and activities acknowledge and celebrate Aboriginal and Torres Strait Islander culture by:

- Acknowledging Wurundjeri people of the Kulin Nation and Traditional Owners of the land on which our school is located at the start of every school gathering and meeting.
- Arranging Welcome to Country by local Elders at major school events such as our Annual Twilight Market.
- Arranging incursions and excursions and recognising key events and anniversaries that celebrate Aboriginal and Torres Strait Islander culture.

BUILT AND DIGITAL ENVIRONMENT

We ensure our built environment and website demonstrate an appreciation and acknowledgment of Aboriginal and Torres Strait Islander culture through:

- Displays in our main entrance that Acknowledge Country and Traditional Owners
- Including an Acknowledgement of Country and Traditional Owners on our website home page, and at formal meetings, such as Gathering, Staff meetings, and PL, IEP, and SSG meetings.

COMMUNITY FEEDBACK

We recognise that our school’s practices must be regularly reviewed and updated in partnership with our families and local communities. We encourage you to contact Brunswick East Primary School with any feedback, concerns, or suggestions.

REVIEW AND APPROVAL

Plan last reviewed	5/9/2023
Consultation	Student leadership team 5-7, September 2023 School Council 12/9/2023
Approved by	Principal
Next scheduled review date	9/2025